



# Nondiscrimination Statement

## Discrimination is Against the Law.

Orthopedic ONE Surgery Center at Easton complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Orthopedic ONE Surgery Center at Easton does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Orthopedic ONE Surgery Center at Easton:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Information written in other languages

If you need these services, contact Kim Esteph, Surgery Center Administrator.

If you believe that Orthopedic ONE Surgery Center at Easton has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kimberly Esteph, Surgery Center Administrator, Civil Rights Coordinator, 3600 Stelzer Road, Suite 100, Columbus, Ohio 43219. 614-255-2900 (Phone), 614-827-0877 (Fax), [kesteph@eastonsurgerycenter.com](mailto:kesteph@eastonsurgerycenter.com) (Email). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kimberly Esteph, Surgery Center Administrator, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at:  
<http://www.hhs.gov/ocr/office/file/index.html>.

**English:** Orthopedic ONE Surgery Center at Easton complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Language assistance services, free of charge, are available to you. Call 1-800-774-4344

**Español (Spanish):** Orthopedic ONE Surgery Center at Easton cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-774-4344

**繁體中文 (Chinese):** Orthopedic ONE Surgery Center at Easton 遵守適用的聯邦民權法律規定，不因種族、膚色、民族血統、年齡、殘障或性別而歧視任何人。如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-774-4344

**Deutsch (German):** Orthopedic ONE Surgery Center at Easton erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung oder Geschlecht ab. Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-800-774-4344

**العربية (Arabic):** Orthopedic ONE Surgery Center at Easton يتوافق مع القوانين الفيدرالية المعمول بها ولا يميز على أساس العرق أو اللون أو الجنس. ملحوظة: إذا كنت تتحدث اذكر 1-800-774-4344. يلتزم الأصل الوطني أو السن أو الإعاقة أو الجنس. اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم

**Deitsch (Pennsylvania Dutch):** Orthopedic ONE Surgery Center at Easton iss willich, die Gsetze (federal civil rights) vun die Owwerichkeet zu folliche un duht alle Leit behandle in der seem Weg. Es macht nix aus, vun wellem Schtamm ebber beikummt, aus wellem Land die Voreldre kumme sinn, was fer en Elt ebber hot, eb ebber en Mann iss odder en Fraa, verkrippelt iss odder net. To a waawi [Adamawi], e woodi ballooji-ma to ekkitaaki wolde caahu. Noddu 1-800-774-4344

**한국어 (Korean):** Orthopedic ONE Surgery Center at Easton 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-774-4344 번으로 전화해 주십시오.

**Italiano (Italian):** Orthopedic ONE Surgery Center at Easton è conforme a tutte le leggi federali vigenti in materia di diritti civili e non pone in essere discriminazioni sulla base di razza, colore, origine nazionale, età, disabilità o sesso. In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-774-4344

**日本語 (Japanese):** Orthopedic ONE Surgery Center at Easton は適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害または性別に基づく差別をいたしません。日本語を話される場合、無料の言語支援をご利用いただけます。1-800-774-4344 まで、お電話にてご連絡ください。

**Nederlands (Dutch):** Orthopedic ONE Surgery Center at Easton voldoet aan de geldende wettelijke bepalingen over burgerrechten en discrimineert niet op basis van ras, huidskleur, afkomst, leeftijd, handicap of geslacht. Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-800-774-4344

**Українська (Ukrainian):** Orthopedic ONE Surgery Center at Easton дотримується чинних федеральних законів про цивільні права і не допускає дискримінації за ознакою раси, кольору шкіри, національного походження, віку, інвалідності чи статі. Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-800-774-4344

**Русский (Russian):** Orthopedic ONE Surgery Center at Easton соблюдает применимое федеральное законодательство в области гражданских прав и не допускает дискриминации по признакам расы, цвета кожи, национальной принадлежности, возраста, инвалидности или пола. Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-774-4344

**Français (French):** Orthopedic ONE Surgery Center at Easton respecte les lois fédérales en vigueur relatives aux droits civiques et ne pratique aucune discrimination basée sur la race, la couleur de peau, l'origine nationale, l'âge, le sexe ou un handicap. Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-774-4344

**Tiếng Việt (Vietnamese):** Orthopedic ONE Surgery Center at Easton tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, hoặc giới tính. Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-774-4344

**Oroomiffa (Oromo) Cushite:** Orthopedic ONE Surgery Center at Easton Seera hariiroo hawwaasummaa Federaalaan wal qabatan sanyiidhaan, bifaan, dhiigaan, umriidhaan, hiri'ina qaamaan, yookiin koorniyaadhaan hin loogu. Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-800-774-4344

**Română (Romanian):** Orthopedic ONE Surgery Center at Easton se conformează legilor Federale privind drepturile civile și nu discriminează pe baza rasei, culorii, originii naționale, vârstei, dizabilităților sau sexului. Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-800-774-4344

[www.EastonSurgeryCenter.com](http://www.EastonSurgeryCenter.com)

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